



TOTAL QSR Ltd.

Modern Slavery Policy

Revised Policy June 2018

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1. Policy Statement

1.1 Modern Slavery is a crime and violation of Human Rights. Modern Slavery takes on various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Total QSR Ltd have a Zero Tolerance approach to Modern Slavery and are committed to acting ethically and with integrity in all aspects of our business dealings and relationships. Implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place in our own business or that of our Suppliers.

1.2 Total QSR Ltd ensures this policy applies to all persons working for us or on our behalf in any capacity, this includes employees at all levels.

1.3 This policy does not form part of any employees contract and may be amended at any time.

2. Responsibility for this policy.

2.1 The overall responsibility falls to the Total QSR Ltd Directors however, all employees of Total QSR Ltd are trusted to ensure they understand and comply with this policy.

3. Compliance with this policy

3.1 You must ensure you have read, understood and comply with this policy.

3.2 The prevention, detection and reporting of Modern Slavery in any part of our business or supply chain is the responsibility of all those working for Total QSR Ltd. You are to avoid any activity that may suggest or lead to a breach of this policy.

3.3 You must notify your manager as soon as possible if you believe this policy has been conflicted.

3.4 Total QSR Ltd encourage you to raise your concerns about any issues or suspicions of Modern Slavery.

3.5 If you believe or suspect a breach of the Modern Slavery policy you must report it to your Manager or in accordance with the Whistleblowing policy.

4. Communication and Awareness of this policy

4.1 Our Zero Tolerance approach to Modern Slavery must be communicated to all suppliers.

4.2 All employees to ensure understanding of this policy and effects of a breach.

5. Breaches of this policy

5.1 Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

Sarah Kirby
Commercial Director
July 2018